

Redeemer Lutheran Board of Christian Day School Education
11-22-2022

Voting Attendees - Jean Blank, Deb Braley, Rachel Satterfield, Angel Callewaert

Non-voting Attendees - Russ Reaver, Karyn McChrystal, Milena Martin

Meeting opened in prayer by Russ.

Returning Business

1. Curriculum - Math and Science will be purchased this year. The teachers' work on this is ongoing.
2. School Office & Parking Signage - The sign is up for the office. Signage in the back is still ongoing.
3. Jim's Library - A new book library is being built. Brad Ouett is building it and is donating it to the school. It will be dedicated 12-7-2022 after chapel. Jim Essig will be in attendance.

Board agreed our next meeting will be Dec. 27th, pending agreement by those not in attendance tonight.

Staff Report - The teachers have begun inputting their report on a shared Google spreadsheet. All school board members will have access to it. Staff are being requested to populate this the Friday prior to our board meeting. This provides an efficient way for teachers to all report their class activities. It is anticipated that this will facilitate increased board awareness of classroom activities.

Jen Snyder is going to start working on some reels for our Facebook page.

Coach Mercado's report including financials and the number of students in each sport was reviewed. Discussion regarding purchases of needed equipment occurred. It was suggested that we request an estimate from Ricky for how much it would cost to replace the uniforms, and then follow up with a donation request from any church members or businesses.

Middle School teachers have requested that a dress code be created for middle school dances. They shared a proposed dress code. The board is asked to review this on our shared drive for discussion at our next meeting.

Middle School teachers have asked for an amendment to the student handbook regarding sports participation when students have a discipline consequence including a detention. The teachers would like the policy to state that when a student is serving a detention or suspension that they would not be allowed to participate in sports for that day. Including other after school activities, such as choir events or dances was discussed. Angel motioned to accept the

changes to the sports participation policy as suggested by the teachers. Jean seconded. Discussion occurred regarding expansion of this policy to other after school activities for later review. The board is asked to review the handbook regarding restating of the policy outside of the sports participation section for future discussion. Motion carried.

Technology Storm Protocol - We sustained damage to our network after a previous storm. The proposed storm policy was implemented for our recent storm and problems were averted. Board members were provided with the protocol tonight. Members are to review for discussion at our next meeting. The protocol will be on the shared drive moving forward.

PTO

1. The first Pep Rally was a huge success. The PTO asked if they could sell snacks for this event. Karyn shared that food and drink are not allowed in the gym if the tarp is not down, so unfortunately that will not be possible.
2. The PTO is considering guidelines for board members.
3. Penny Wars is in full swing. The proceeds will go into PTO funds to support PTO activities.
4. Canned food donated at the dance will be given to Kristen Cruz for donation to House of Hope.
5. Hot chocolate and cookies will be provided as part of fellowship activities after the Advent Services.
6. Father/Daughter and Mother/Son dances TBD
7. Teacher Appreciation is confirmed for 12/16/22.
8. Each teacher is receiving an appreciation gift on their birthday.
9. Pastor Dave - 1/11/2023 - The PTO is participating in events for Pastor Dave's retirement.
10. Auction - The committee is looking for auction items. Board members are encouraged to donate items and think of ideas for us a a board to contribute.

Hurricane Make Up Days - The state may be allowing individual districts to determine if they add make-up days to the schedule. Martin County is having make-up days at this point, but other nearby districts are not. Karyn recommends we add tentative hurricane make up days to next year's calendar. Karyn recommends we not make plans until after hurricane season is over for the 22/23 school year.

Minutes of the last meeting were reviewed. Rachel requested her name be removed from attendance as she was unable to successfully connect by phone. Will add addendum to abbreviate events for Pastor Dave from the minutes. The minutes could not be approved as there was not a quorum of those present at the last meeting in attendance.

Personnel